

HSE POLICY

Our mission at Frank's International is to adhere to the highest standards regarding health, safety, and the environment.

Our vision is to be the safest company in the world relative to our peers by continuously striving for **Target Zero**. We have a relentless commitment to safety above all else and strive for **ZERO** incidents, injuries, and illnesses.

We are driven by our core value of **safety** first and foremost, as demonstrated through the following:

1. We consider **safety** equally important to all other business objectives.
2. We continuously improve by reducing risks, instilling visible leadership, and inspiring a culture of accountability and responsibility.
3. We comply with applicable regulatory requirements as well as appropriate industry standards.
4. We build-in operational **excellence** in healthy living and safe working practices through elimination of incidents.
5. We minimize our environmental impact through pollution prevention, reduction of emissions and natural resource consumption as well as waste recycling.



Michael C. Kearney
President and Chief Executive Officer

Safety First, Quality Always

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INTERNATIONAL