

Quality, Health, Safety, & Environmental Policy

Our mission at Frank's International is to promote **Best Practices** regarding quality, health, safety, and the environment while delivering **Best in Class** products and services that exceed industry standards.

Our vision is to be the safest and most reliable company in the world relative to our peers by continuously striving for **Target Zero**. We have a relentless commitment to zero incidents, injuries, illness, or environmental impact while being the best service quality provider for our customers. We strive for "**Right the First Time, Every Time.**"

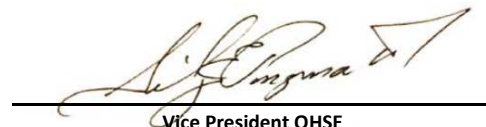
We are driven by our core values of Safety and Excellence, as demonstrated through the following:

- We consider quality, health, safety, and the environment as equally important to all other business objectives and demonstrate Commitment by instilling visible leadership and inspiring a culture of accountability and responsibility.
- We build operational excellence into our quality processes, healthy living, safe working practices and Impact on the environment through elimination of QHSE incidents and reduction of our carbon footprint by consistently evaluating current and future technology.
- We continually Improve service delivery through established processes to promote the elimination or mitigation of visible hazards, risks, physical waste, and non-value-added activities throughout our value chain.
- We commit to our employees through consulting, listening, and empowering our work force to take responsibility through their actions and drive Engagement with quality, health, safety and environmental interests in their daily lives and activities.
- We instill company-wide Conformance with applicable regulatory requirements as well as appropriate industry standards to fully satisfy customer expectations.

Endorsed by:



President and CEO



Vice President QHSE